



Seventh edition – three-yearly – June 2009

SUS.DIV News

What's up in SUS.DIV?

The annual SUS.DIV general assembly will be organized as a joint initiative between two Networks of Excellence. The **International IMISCOE/SUS.DIV conference** will be held in Stockholm from 8 to 11 September 2009. The conference – Sustainable diversity, migration, social cohesion and sustainability – will address a number of research questions pertinent to researchers on diversity, migration and integration. Individual researchers from member institutes of two separate Networks of Excellence will be invited. Our objective is to bridge the different perspectives of each network and thus shed light upon questions of common interest, departing from the following question: How do we envisage the future of Europe with regard to diversity, migration and social cohesion? Specific emphasis will be placed on issues of understanding (compassion), communication and identity and how we experience research on diversity and migration (integration). **Deadline for registration is 1st of August.** For any questions or suggestions, please contact Angela Nilsson (angela.nilsson@ceifo.su.se).

The **annotated bibliography** is in its final stages, and will be published by Sussex Academic Press in October 2009. The bibliography, compiled and coordinated by Sandra Wallman, Susanne Kuechler and Rossella Lo Conte, contains over 170 personal reviews of academic books and articles, journalistic and conference reports, novels, and fictional video or documentary films, reflecting the full variety of professional and personal experiences of all the SUS.DIV Network members and institutions. Providing insight on diversity issues both in and outside the Anglophone academic institutions and political contexts, it will be a vital tool for those conducting primary research in topics related to migration and population, and an inspiration for practitioners in the field of diversity management and policy implementation.

Interesting Joint workshops

Partners of the SUS.DIV network have reported on some interesting joint workshops that they have organised.

- Oracle and the Institute for Culture and Arts of Seville held a joint workshop “Leveraging Challenges of (Un)Learning with Art and Sustainability Frameworks”. The workshop was aimed at stimulating an interdisciplinary discussion revolving around art sustainability, and oriented at exploring the possibilities of art in public space across Europe, and around the way art is reacting to the different recent threats just as the economic crisis. Participants came from the Oracle Network, the Task Group 'Art and Diversity' from the SUS.DIV Network, and local and international policy makers, artists, organizers, researchers. More info on <http://www.oracleculturalnetwork.site40.net/>





- IPRS (with UCL, Deakin University and the University of the Basque Country) held a joint seminar (co-financed by SUS.DIV) on April 16th to launch the publication of a series of bilingual books (English and Italian) that have come out of the “Rome Project” and create an opportunity to talk about multiculturalism in the city. The collection of four books resulting from the research is entitled: “Squarci: Mobilità dell’Uomo, del Suo Pensiero e delle Sue Opere” (“A Collection: The Mobility of Man, His Thoughts, and His Works”). The seminar was held at the Palazzo delle Esposizioni in Rome and well-attended by researchers, journalists and other interested individuals. Introduced and moderated by Raffaele Bracalenti, individual presentations of each book included Modelling Neighbourhood Systems: Esquilino and Pigneto in Rome; The Linguistic landscape in Rome: aspects of multilingualism and diversity; Identity and Meaningful Place Making: Piazza Vittorio Emanuele II and Porta Portese: The local market, immigration and diversity.

Partners in the picture

University of the Basque Country (UPV/EHU) (Spain)

Founded in 1985, the University of the Basque Country employs over 7,000 people throughout 31 faculties and schools geographically distributed in three campuses with over 50,000 undergraduate and postgraduate students. The UPV/EHU has very actively participated in over 40 projects within the 6th Framework Programme (FP6), leading 2 of them. The UPV/EHU has recently set up the European Projects Office for supporting and managing legal, administrative and financial issues related to EU research projects.

The research team involved in SUS.DIV is led by Prof. Jasone Cenoz and Prof. Durk Gorter in the Faculty of Education. They are involved in a number of research projects concerning multilingualism in the school context. Multilingualism is seen as a basic skill that all European citizens require. For the European Commission “the ability to understand and communicate in more than one language – already a daily reality for the majority of people across the globe - is a desirable life-skill for all European citizens”. In that sense speakers of European minority languages such as Basque, Frisian or Welsh have an advantage because they are bilingual and live in a society where two languages are spoken. Multilingualism is conceived of as a valuable asset for individuals and for society. Within SUS.DIV, UPV/EHU is involved in research regarding the economic values of multilingualism and cultural diversity and its mapping in the linguistic landscape and in education.

Catholic University Leuven (KUL) (Belgium)

Founded in 1425, K.U.Leuven is one of the oldest universities in the world and the oldest university in the Low Countries. Presently, K.U.Leuven hosts more than 5,000 academic staff and 31,000 students, around 12% of whom are international students from more than 120 nations.





The SUS.DIV team of K.U.Leuven is part of the Research Centre for Organization Studies, Faculty of Business and Economics. Its members, Maddy Janssens, Patrizia Zanoni, Tineke Cappellen and Koen Van Laer are involved in the research of task group 1 (RT1), studying diversity and inequality in organizations. Specific projects that they are currently working on are: Practices that make an organizational context inclusive for ethnic minorities in operative jobs; Hybrid identities of ethnic minority professionals, their experiences of everyday racism and their coping strategies; and Translation of diversity as an institution into an organization. The team is actively present at international conferences such as EGOS (European Group of Organisation Studies) and the Academy of Management Meeting. Patrizia Zanoni has won this year the Best Paper Award of the Critical Management Division of the Academy of Management with her study on diversity and resistance in organizations.

The team further contributes to the SUS.DIV network by actively working on the Annotated Bibliography and the entry of 'Diversity and Diversity Management in Business and Organizational Studies' for the Glossary. As the scientific lead, Maddy Janssens is the editor-of-chief of the SUS.DIV book on 'Sustainable Diversity' which is planned to be sent to the publisher Edward Elgar in the summer. The team is also responsible for the scientific reporting of the whole network with Tineke Cappellen collecting and assembling all the data into the required EU formats.

Did you know?

- The paper "Cultural Identity and Knowledge Creation in Cosmopolitan Cities" by Gianmarco Ottaviano and Giovanni Prarolo will be published in a special issue of the Journal of Regional Science. The publication, an outcome of the conference "Are Cities more important than Countries?", held in Rotterdam last October, studies how the city system is affected by the possibility for the members of the same cultural diaspora to interact across different cities. The expected release date is October 2009.
- The SUS.DIV website and the database on diversity researchers have been updated. In the database, the information on the SUS.DIV partners has been updated and on top of that external (non-SUS.DIV) researchers have been added. The database now contains more than 160 researchers working on diversity, with information on their area of expertise and publications. Furthermore, the map of diversity research in Europe has been extended and made more interactive! Go and have a look at www.susdiv.org
- In the previous four SUS.DIV Joint Seminars/workshops several civic society stakeholders were actively involved.
- Rajesh Sachdeva was involved in a three week workshop on designing a website on NELD-Northeast Language Development- where 25 researchers and six faculty members were involved in designing materials regarding the Linguistic Diversity of North-east India and Language Planning efforts therein.

Do you have important publications? Do you want to share important achievements with your fellow SUS.DIV-ians and others? Please let us know for the next News.



Agenda

- **SUS.DIV Workshop "Migrant Entrepreneurship in Urban Economy: Policy Challenges" - Università Politecnica delle Marche**
 22 June 2009, Ancona, Italy
[\[www.univpm.it\]](http://www.univpm.it)
- **Ninth International Conference on Knowledge, Culture and Change in Organisations - Boston Northeastern University**
 24-27 June 2009, Boston, Massachusetts, USA
[\[www.ManagementConference.com\]](http://www.ManagementConference.com)
- **Critical Management Studies Conference - Warwick Business School (University of Warwick)**
 13-15 July 2009, Warwick, UK
[\[http://www2.warwick.ac.uk/fac/soc/wbs/conf/cms2009/\]](http://www2.warwick.ac.uk/fac/soc/wbs/conf/cms2009/)
- **Eurosphere summer school 'Diversity and the European public sphere' Tallinn University**
 27-31 July 2009, Tallinn, Estonia
[\[http://www.tlu.ee/?LangID=2&CatID=3680\]](http://www.tlu.ee/?LangID=2&CatID=3680)
- **EURODIV 5th Conference "Dynamics of Diversity in the Globalisation Era" Fondazione Eni Enrico Mattei (FEEM)**
 22-23 October 2009, Milan, Italy
[\[www.susdiv.org\]](http://www.susdiv.org)
- **Tenth International Conference on Diversity in Organisations, Communities and Nations - Queen's University Belfast**
 19-22 July 2010 Belfast, Ireland
[\[http://ondiversity.com/conference-2010/\]](http://ondiversity.com/conference-2010/)
- **Other?** Please let us know your agenda for you to attract more participants.

